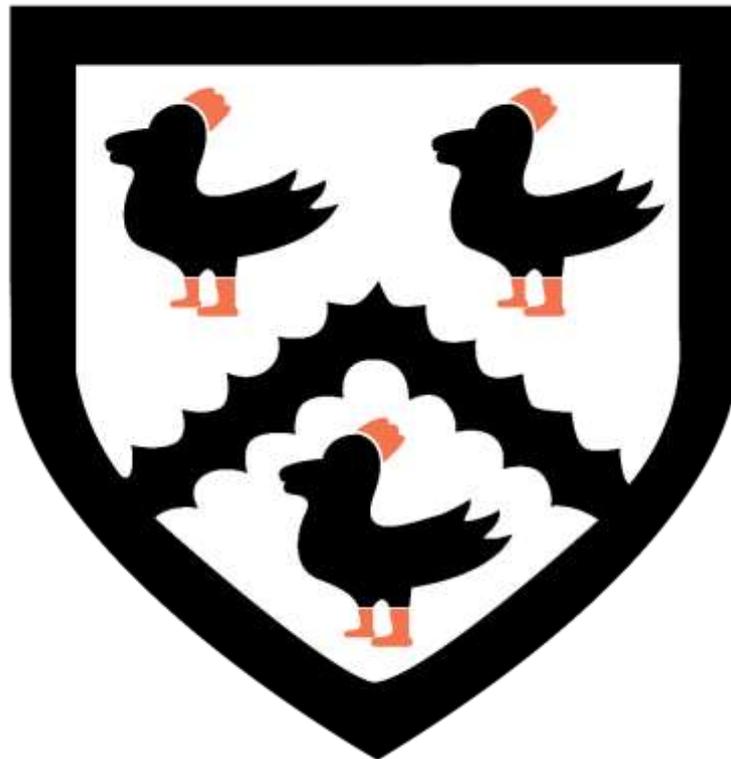


# Thomas More Catholic School

To Care. To Learn. To Achieve



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Working for us



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# Our story

We are a forward thinking, all-inclusive Catholic school, located in Purley. We support, educate and develop pupils from ages 11-18.

Our most recent OFSTED Report in May 2019 confirmed that we motivate pupils and also motivate staff. The quality of teaching here is very high and we have an open door policy, as we strongly believe in dialogue between staff and pupils and dialogue between staff and leaders. This leads to reflections on learning which help improve performance. We ensure that teaching and learning is of the highest quality; rigorous, challenging, differentiated and engaging and that our Senior Leadership Team is always there to support and challenge staff, to help them 'Bring out the Best' in our students.



Our Catholic ethos and core mission every day, is **To Care, To Learn and To Achieve:**

**To Care** - The Gospel values of: love, forgiveness, compassion, friendship and challenge.

**To Learn** - We seek to ensure that teaching and learning is of the highest quality; rigorous, challenging, differentiated and engaging.

**To Achieve** - monitor the progress and development of each pupil and student rigorously and regularly. We provide excellent pastoral care to support each pupil and student's learning.



# Our philosophy

We seek to appoint colleagues who share our belief in building the best future for our pupils and students and who will go above and beyond to support each child through their education here at Thomas More Catholic School. In return, we will provide exceptional opportunities in professional development and support our staff's wellbeing in order that they to excel in their career. Moreover, we pride ourselves on our very warm and welcoming nature, so that all staff can feel part of the Thomas More family from the very beginning of their time with us.

Our overall vision is to be the best school in Croydon and the number one choice for parents and carers. We will achieve this by making sure that our pupils leave with the best grades they can achieve, as well as providing the best extra-curricular education that our pupils can hope to experience, and by imbuing everything with our Catholic ethos of caring, learning and achieving. We are always looking for more staff who are ready and motivated to create a powerful and lasting impact on our pupils, and who share our beliefs; so if you believe that you would be an asset to our school and help us to successfully deliver our vision, we would love to hear from you.



# Working at Thomas More

## Staff

Here at Thomas More, staff hold their colleagues in the highest regard and know that everyone's door is open if they need help. We are one big community and we try our best to help everyone settle in and feel welcome from the moment they enter our doors.

We are in the pursuit of excellence in all areas of the school and we are tireless in our reaching for this goal. We act with integrity and passion, commitment and professionalism, and we strive to make every pupil's time here count.



Our pupils are excited to learn about the rest of the world and to think about their futures. They want the best for themselves and will thrive in both their school and adult life with a teacher who is passionate about helping them with this goal. They are very aware of what is happening around them. They are extremely inquisitive. They know how stressful this time of their life can be with all the revision and exams they have to complete, yet they are always positive and if sometimes they struggle, there is always a Thomas More member of staff there to remind them that mistakes will help them grow and that support is always available.

They take pride in the work they produce and want to create a positive impact on the world around them. They are caring, compassionate and look out for each other and use our motto, 'To Care, To Learn, To Achieve' in their work and school lives every day. We are so grateful for the amazing pupils and students we have here at Thomas More and cannot wait for you to meet them.

## Parents and Community

The parents of our pupils and students are committed to helping the school in any way they can, so that we can support their children to the best of their abilities. They are co-operative and willing to get involved where needed.



Also, the local community is very important to us and we try to help where we can. We provide a Christmas senior citizen party for those at local old people's homes and send pupils to sing to them. We also provide food for Tesco's food bank and created food bags during lockdown for the most vulnerable. We opened the school for the people who needed the help and delivered to those who could not leave their houses.

# The opportunity at Thomas More

We offer an excellent, inclusive and friendly working environment with the opportunity for continued professional development within the department. We also offer a range of excellent staff benefits, including:

- A historic building in a beautiful setting, with multiple sports facilities and a swimming pool
- A forward-thinking and vibrant place to work
- High staff morale and a happy team culture amongst all staff
- Free parking on-site. Situated a 10-minute walk from Purley train station with fast train links to Central London and the South East
- Support for your professional development and the opportunity to continue to develop your skills in a well-resourced environment
- A real opportunity to work in partnership with colleagues across the school
- Career progression opportunities within the school at the appropriate time
- Excellent relationships and loyalty with pupils, parents, carers and the wider community
- Recognition of the importance of your work life balance. Your emotional well-being is important to us, and is set alongside an expectation that the achievement of our pupils is paramount. We strive to balance life and work and create the best possible environment for performance and job satisfaction.

## Benefits

- Annual pay progression opportunities
- Cycle to Work Scheme
- Free onsite parking
- Swimming pool
- Opportunity to work with Greenwich University

## Career Progression

- NPQML/NPQSL/NPQH
- Bespoke Middle and Senior Leadership Programmes



# Staff testimonies

**Mr. N. Walters (Headteacher)** – Thomas More is like a sunrise. It's here for our whole community every day and it rises to meet us all as we come up the hill towards the school. It is full of light and warmth and the promise of a good day. It stands as the illumination of all that is true all that is noble, all that is right.

**Mr. Pitt (Assistant Headteacher)** – Thomas More is a place of awe and wonder. The place where dreams are realised and the future is created.

**Ms. Yost (Assistant Headteacher and Head of 6<sup>th</sup> form)** – In the words of Thomas More himself, "one of the greatest problems in our society, is that many are schooled yet very few are educated. To me; we educate, nurture, care, council and discipline. We are more than just grades, exams, assessments and data - we are a family.

**Mr. Ogwuda (Head of Year 11 / Maths teacher)** – Thomas More is set in a beautiful building, surrounded by stunning grounds. It's a great feeling you get, when driving to work and you see the happy children as you come up the hill. You can joke about everything with the members of staff, it's a great place to be and I love it here.

**Miss. Lawrance (Head of Maths)** – At the heart of Thomas More is the creativity and perseverance that enables us all to solve any problem.

**Mr. Hawkins (Head of Science)** – Thomas Edison once said, "You have not failed, you have found 10,000 ways it didn't work." What I love about Thomas More is helping students find that lightbulb moment.

**Mrs. Dyduch (Head of Food Technology)** – The pupils are at the heart of Thomas More School. Each is close to my heart as each is caring, friendly, clever and helpful.

**Mrs. Rodrigues (Lay chaplain)** – The school can be summed up by these words from the Bible; 'Ask and you shall receive, seek and you shall find, knock and the door shall be opened unto you?'

**Ms. Gibbs (Director of Finance and HR and SLT)** – Thomas More to me is a place of hard work, belonging and friendship. No matter what happens in your day, there is always someone who will make you smile.

**Mr. Beech (Maths teacher)** – At Thomas More, we have the history, we have the beautiful grounds and of course we have the best staff.

**Mr. Brushwood (Data Manager)** – The staff here have the shared belief that all of our pupils can succeed and they should set no limits on their aspirations.

