

Thomas More Catholic School



Mission Statement

To Care for, respect and value all people and our environment.

To Learn that justice and love are the foundations of our Faith. To make these the guiding principles of our community in its commitment to academic excellence and personal integrity.

To Achieve beyond our highest expectations, creating challenging opportunities, which take us all confidently through the 21st Century.

EQUAL OPPORTUNITIES POLICY

September 2017

All forms of discrimination are barriers to educational opportunities, personal growth, spiritual development and life chances.

Any discrimination or alleged discrimination by any person in the school community will always be treated seriously. It will always be made clear that discriminatory behaviour is unacceptable in our community.

The School will make known to all in the School community its intolerance towards any form of discriminatory behaviour or attitude.

The School's Admissions Criteria is approved by the Diocese, is lawful and non-discriminatory.

The School will pay due regard to the "Memorandum on the Appointment of Member of staff in Catholic Schools" (Bishops Conference of England and Wales) when appointing staff.

The School will ensure that all students have equal and fair access to the curriculum (including extra-curricular activities), resources, option choices, examination entries, use of facilities and career guidance.

The School will offer a broad, balanced objective and sensitive curriculum within which sexual, cultural and ethnic diversity will be treated positively. The School will monitor use of resources ensuring they are representative of all groups.

The School will ensure adherence to relevant legislation in place at any time including the provision of Race Relations Act 1976; Sex Discrimination Acts 1975 & 1976; Disability Discrimination Act 1995. The School will promote and embrace British Values and the Prevent Agenda

The School will ensure that our Equal Opportunities policy is monitored and reviewed regularly, and that all in the school community are made aware of it.